

# Appendix 4 Equality Impact Assessment – Screening

## 1) Decision/Policy/Service/Function

Allithwaite and Cartmel Neighbourhood Development Plan – Decision to ‘make’ – adopt the Allithwaite and Cartmel Neighbourhood Development Plan and bring it into legal force.

## 2) Background and summary of Equality Advice

The Allithwaite and Cartmel Neighbourhood Plan, once ‘made’ will form part of the Development Plan and will be used to determine planning applications in the Allithwaite and Cartmel Parish area. Planning is vital in promoting equality and inclusion and in reducing poverty, inequality and exclusion. It often involves the (re)distribution of resources, which means that there may be negative impacts resulting from planning decisions.

## 3) Consultation

The following consultations have been undertaken in the preparation of the Allithwaite and Cartmel Neighbourhood Development Plan by Allithwaite and Cartmel Parish Council:

- Initial consultation (Summer 2016 and Autumn 2019)
- Pre-submission consultation (Regulation 14) (6<sup>th</sup> September – 29<sup>th</sup> October 2021)

Residents, businesses and other stakeholders were invited to comment on the neighbourhood plan at each consultation. The consultations were advertised online and locally to encourage any other interested parties to engage in the process. Further information regarding the consultations and consultees can be found in the Consultation Statement and Appendices / Analysis documents.

The Council (former South Lakeland District Council) has undertaken the following consultations on the Allithwaite and Cartmel Neighbourhood Development Plan:

- Submission Draft consultation (Regulation 16) (2 February to 16 March 2023). The Regulation 14 and 16 consultations were conducted in accordance with The Neighbourhood Planning (General) Regulations 2012.

The Regulation 14 and 16 consultations were publicised within the Parish and more widely through a variety of methods (web, letters, newsletter, newspaper (Grange Now and Westmorland Gazette), relevant inspection points and other locations etc) and so were accessible to a wide range of people and comments were invited in writing, by email and on-line. The inspection points are accessible for people with mobility issues (Kendal library, Grange Library and Kendal Town Hall). The Neighbourhood Plan Group, have, as part of previous consultation, sent to every household in the Parish, details of the Plan and different ways in which the document can be viewed and responded, ensuring that people from all societal groups have had chance to be aware of and respond to the consultation. Various equality groups active in South Lakeland were emailed about the Plan. Cumbria Inter-Faith Forum, Cumbria Equalities Group, and Age UK South Lakeland were emailed about the Plan. There are some details of the demographic make-up of the parish’s population in the Neighbourhood Plan itself.

The Consultation Statement evidences the outcome of the engagement. It includes a breakdown of who responded at the first stage of consultation in 2016 – setting out respondees by age range. There is no evidence of equality issues being raised as part of the consultation.

#### 4) Equality screening

Equality protected characteristic	Impact Y/N	Describe impact (if Yes)	Measures to address impact (if Yes)	Full EqIA needed Y/N
Age	N			
Disability	Y	Policy AC2 specifies new hard landscaping within Cartmel	Planning policies are not considered in isolation when	N

Equality protected characteristic	Impact Y/N	Describe impact (if Yes)	Measures to address impact (if Yes)	Full EqIA needed Y/N
		<p>Conservation Area should use local materials such as cobbles and natural paving to avoid visual and physical clutter in the streetscene. This could potentially affect disability protected characteristics through introducing materials that may impact on levels of accessibility</p>	<p>determining a planning application and all relevant policies within the Development Plan Framework should be taken into account. Policy DM2 of the South Lakeland Local Plan (Achieving Sustainable High Quality Design) specifies that development proposals should deliver inclusive design and layouts that are satisfactory in terms of means of access for all and would therefore mitigate any potential negative impact of Policy AC2.</p>	
Gender reassignment	N			N
Marriage or civil partnership	N			N

Equality protected characteristic	Impact Y/N	Describe impact (if Yes)	Measures to address impact (if Yes)	Full EqIA needed Y/N
Pregnancy or maternity	N			N
Race	N			N
Religion or belief	N			N
Sex	N			N
Sexual orientation	N			N
Care Experience	N			N
People in rural areas	N	Policy AC7 may have positive impacts for the sustainability of Cartmel – helping to sustain services and facilities	None necessary	N
Socio-economic status	N			N
Armed-forces personnel/veterans	N			N
General (other considerations)	N			N

5) Full EqIA required (evidence of substantial impact)?

Yes

No

# 1 Full Equality Impact Assessment template

## 1.1 Section 1: About the Decision, Policy, Service or Function

Name and relevance of Decision/Policy/Service/Function being assessed to the PSED	
Job Title of Officer completing EIA	
Department/service area	
Telephone number and email contact	
Date of Assessment	
Objectives of decision/policy/service/	

function. Which objectives relate to the PSED?	
Key stakeholders and consultees	

## 1.2 Section 2: Information Gathering

What **relevant** information, evidence, data and research have you used to build up a picture of the likely impacts of your decision/policy/service/function on the protected characteristic and other groups listed below.

Information source	Location of information (give a link here if applicable)	What does the data/information tell us?

*Add rows as necessary.*

### 1.3 Section 3: Assessment of impact

From the information above identify the impacts on each of the groups below of your proposal.

Equality group	Positive (tick)	Adverse (tick)	Neutral (tick)	What is the impact?	Mitigating actions proposed (to address adverse impact)
Age					
Disability					
Gender reassignment					
Marriage and civil partnership status					
Pregnancy and maternity					
Race					
Religion and/or belief					
Sex					



Sexual orientation					
Care Experience					
People in rural areas					
Socio-economic status					
Armed-forces personnel/veterans					

## 1.4 Section 4: Action Planning

<b>What is the negative/adverse impact or area for further action</b>	<b>Actions proposed to reduce/eliminate the negative impact</b>	<b>Who will lead on the actions?</b>	<b>Resource implications/ resources required</b>	<b>When? (target completion date)</b>	<b>Monitoring Arrangements</b>

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*Add rows as necessary.*

## 1.5 Section 5. Outcome of Equality Impact Assessment (tick appropriate box)

No major change needed - the analysis shows the policy is robust and evidence shows no potential for discrimination.	<input type="checkbox"/>
Adjust the policy/service/function - alternatives have been considered and steps taken to remove barriers or to better advance equality.	<input type="checkbox"/>
Complete the action plan.	<input type="checkbox"/>
Adverse impact(s) identified but continue - this will need a justification or reason. Complete the action plan.	<input type="checkbox"/>

## 1.6 Section 6. Review

Date of next review of the Equality Impact Assessment	Who will carry out this review?

